

# Non-discrimination Principles of the Law Worksheet

## Instructions:

- Match each assigned legal principle to its definition

Effective Communication  
Equal Access  
Equal Opportunity  
Inclusion  
Integration

No Charge  
No "One Size Fits All"  
Physical Access  
Program Modification  
Self-Determination

- Identify 1-2 examples of how this legal principle is used in emergency planning, mitigation, preparedness, response, and recovery

1.  - People with disabilities are the most knowledgeable about their own needs.

- *Whenever choices are available, people with disabilities have the right to choose their shelter location, what type of services they require, and who will provide them*

2.  - People with disabilities do not all require the same assistance and do not all have the same needs.

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3.  - People with disabilities must have the same opportunities to benefit from emergency programs, services, and activities as people without disabilities.

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4.  - People with disabilities have the right to participate in and receive the benefits of emergency programs, services, and activities provided by governments, private businesses, and nonprofit organizations.

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5.  - Emergency programs, services, and activities typically must be provided in an integrated setting.

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6.  - Emergency programs, services, and activities must be provided at locations that all people can access, including people with disabilities.

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7.  - People with disabilities must be able to access and benefit from emergency programs, services, and activities equal to the general population.

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8.  - People with disabilities must be given information comparable in content and detail to that given to the general public, as well as accessible, understandable, and timely.

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9.  - People with disabilities must have equal access to emergency programs and services, which may entail modifications to rules, policies, practices, and procedures.

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10.  - People with disabilities may not be charged to cover the costs of measures necessary to ensure equal access and nondiscriminatory treatment.

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